

The project entitled “In search of a model for the legal protection of a whistleblower in the workplace” is aimed at proposing a model of legal protection of people who provide information about wrongdoings in the workplace to people or institutions able to undertake effective actions to stop these practices. The research on this area is grounded in the fact that in the Polish law there are no regulations pertaining directly to the protection of so-called whistleblowers. Even though there are certain regulations on reporting misconduct in the workplace, they are contained in various legal acts and are typically incoherent and incomplete. Moreover, as confirmed by the judicial practice, these regulations do not guarantee effective protection of whistleblowers. The author intends to present such solutions which would enable a whistleblower to act without fear of consequences. A comparative legal analysis of whistleblowing regulations in other states, literature on the subject, as well as the Polish, European and international judicial practice shall enable to develop a model of proposed regulations.

Appropriateness of particular legal measures used in the selected foreign states shall be analysed from the perspective of their goal, that is genuine protection of people who report wrongdoings observed in the workplace. Evaluation of appropriateness of legal instruments (taking into account diverse character of legal relationships between the parties: an employment relationship or a civil law relationship) binding in the analysed states, supported by legal and empirical research with various methods, shall provide a basis for development of a legal protection model of whistleblowers.